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**ANCC**

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*ANCC Nurse Executive Certification 2024*



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**Question: 45**

Which law mandates that employers must find, and use, safer medical devices to ensure the safety of staff in the health care workplace?

- A. The Occupational Safety Act
- B. The Occupational Safety and Health Administration (OSHA) Act
- C. The Bloodborne Pathogens Act
- D. The Needle stick Safety and Prevention Act

**Answer: D**

The Needle stick Safety and Prevention Act is the law that mandates employers to find, and use, safer medical devices in order to ensure the safety of staff in the health care workplace. This relatively new law intends to ensure workplace safety in reference to sharps which is a major workplace safety threat. Among other things that this law requires is a complete and accurate log of all sharps injuries, and the active involvement of front line staff in the selection of safer sharps. Category: Performance improvement - Monitoring/promoting workplace safety requirements

**Question: 46**

What is an effective way with which you can prevent procrastination, particularly when it comes to large and complex projects?

- A. To understand that procrastination results from doing too much
- B. First identify what things are leading to the procrastination
- C. Select and do the most interesting part of the task first
- D. Select and do the easiest part of the task first

**Answer: B**

An effective way with which you can prevent procrastination, particularly when it comes to large and complex projects, is to first identify what things are leading to the procrastination. You should then make at least one aspect of this project as your next priority. Many procrastinators gain momentum when they attack the most difficult and least interesting aspect of the project first. Then, the other aspects may more readily fall into place and get done. Category: Strategic management and technology - Managing projects

**Question: 47**

Which of the following steps, in correct sequence, are used in the project management process?

- A. Forming, storming and norming
- B. Storming, forming and norming
- C. Planning/design, Initiation, implementation, monitoring and completion
- D. Initiation, planning/design, implementation, monitoring and completion

**Answer: D**

Initiation, planning/design, implementation, monitoring and completion are the steps of the project management process in correct sequential order. These steps are closely aligned with those of the problem solving process (defining the problem, looking at and deciding among options, implementation and evaluation). Category: Strategic management and technology - Managing projects

**Question: 48**

An example of an engineering control that promotes workplace safety is:

- A. The adherence to standard precautions.
- B. The solidification of blood.
- C. The proper disposal of needles and other sharps.
- D. The proper use of personal protective equipment.

**Answer:** B

An example of an engineering control that promotes workplace safety is the solidification of blood. Some other engineering controls are needleless systems and retractable scalpel blades. The adherence to standard precautions, the proper disposal of needles, and other sharps, and the proper use of personal protective equipment are considered work practice controls, and not engineering controls. Category: Performance improvement - Monitoring/promoting workplace safety requirements

**Question:** 49

The US military and their response teams should be part of a health care facility's:

- A. Flood contingency plan.
- B. Storm contingency plan.
- C. Workplace violence contingency plan.
- D. Bioterrorism contingency plan.

**Answer:** D

The US military and their response teams should be part of a health care facility's bioterrorism contingency plan. Bioterrorism is a major threat in our nation, especially after the World Trade Center's destruction. Bioterrorism involves the intentional act of releasing toxins, bacteria and viruses to harm others. Category: Strategic management and technology - Contingency plans

**Question:** 50

The primary purpose of contingency plans in business is to:

- A. Enhance efficiency, effectiveness and timeliness of service despite changes in the external environment.
- B. Enhance efficiency, effectiveness and timeliness of service despite changes in the internal environment.
- C. Reduce redundancies and to maintain quality despite the ever changing internal environment.
- D. Reduce risk and to maintain quality despite the ever changing internal and external environments.

**Answer: D**

The primary purpose of contingency plans in business is to reduce risk and to maintain quality despite the ever-changing internal and external environments. For example, a business may have a contingency plan when sudden staff cuts are needed (a change in the internal environment) to maintain quality and to reduce the risks of profit losses associated with this sudden change. Efficiency, effectiveness and timeliness are only some of the aspects of quality so the best response is D. Additionally redundancies are often intentionally built into processes in order to ensure safety and quality. Category: Strategic management and technology - Contingency plans



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